

# Appendix

## List of interviews and significant informal interactions

### Key to Rank Structure in the SAPS

From most senior to junior: National Commissioner; Deputy National Commissioner; Divisional / Provincial Commissioner; Assistant Commissioner; Director; Senior Superintendent; Superintendent; Captain; Inspector; Sergeant; Constable.

### Appendix A

## Station Interviews, Focus Groups and Important Informal Conversations

| RANK      | PSEUDONYM | TYPE      | SEX          | UNIT        | AGE | RACE     | DATE      | REC |
|-----------|-----------|-----------|--------------|-------------|-----|----------|-----------|-----|
| Civilian  | Hendricks | Informal  | Female       | Secretarial | 25  | Coloured | 15/7/2005 | Yes |
| Civilian  | Blom      | Interview | Male (blind) | Switchboard | 30  | White    | 21/7/2005 | Yes |
| Civilian  | Krog      | Interview | Female       | Cleaner     | 33  | White    | 20/7/2005 | Yes |
| Civilian  | Sarhili   | Informal  | Female       | Cleaner     | 28  | Black    |           | No  |
| Civilian  | Koopman   | Informal  | Female       | Logistics   | 30  | White    |           | No  |
| Constable | Dlamini   | Interview | Male         | CSC         | 25  | Black    | 19/7/2005 | Yes |
| Constable | Maasdorp  | Interview | Female       | CSC         | 25  | Coloured | 19/7/2005 | Yes |
| Constable | Bruiners  | Interview | Female       | Detectives  | 25  | Coloured | 19/7/2005 | Yes |

| RANK      | PSEUDONYM   | TYPE         | SEX    | UNIT         | AGE | RACE     | DATE       | REC |
|-----------|-------------|--------------|--------|--------------|-----|----------|------------|-----|
| Constable | Skrikker    | Interview    | Female | CSC          | 28  | Coloured | 20/7/2005  | Yes |
| Constable | Julies      | Focus Grp1   | Male   | CPU          | 22  | Coloured | 21/7/2005  | Yes |
| Constable | Radebe      | Focus Grp1   | Male   | CPU          | 25  | Black    | 21/7/2005  | Yes |
| Constable | Beyleveld   | Interview    | Female | Archives     | 25  | Coloured | 15/7/2005  | Yes |
| Sergeant  | Diedericks  | Focus Grp1   | Male   | CPU          | 28  | Coloured | 15/7/2005  | Yes |
| Inspector | Krige       | Informal     | Male   | Detectives   | 40  | White    | 19/7/2005  | Yes |
| Inspector | Sanders     | Informal     | Female | Detective    | 35  | White    | 21/07/2005 | Yes |
| Inspector | Plaaitjie   | Interview    | Male   | Courts       | 38  | Coloured | 18/7/2005  | Yes |
| Inspector | Pieterse    | Interview    | Male   | Courts       | 34  | White    | 18/7/2005  | Yes |
| Inspector | Smith       | Informal     | Female | HR           | 30  | White    | 15/7/2005  | No  |
| Inspector | Salie       | Interview    | Male   | CSC          | 38  | Coloured | 22/7/2005  | Yes |
| Inspector | Heymans     | Interview    | Male   | Detectives   | 45  | White    | 22/7/2005  | Yes |
| Inspector | September   | Focus Grp2   | Female | HR           | 35  | Coloured | 21/7/2005  | Yes |
| Inspector | Henry       | Focus Grp2   | Male   | CPU          | 35  | Coloured | 21/7/2005  | Yes |
| Captain   | Hartzenberg | Interview    | Female | HR           | 40  | White    | 20/7/2005  | Yes |
| Supt.     | Mtuze       | Interview    | Male   | Detectives   | 35  | Black    | 20/7/2005  | Yes |
| Supt      | Dippenaar   | Informal x 3 | Male   | Station Com. | 59  | White    | 15/7/2005  | No  |

Appendix B

**Out of Station Interviews, Focus Groups and Conversations**

| RANK      | PSEUDONYM      | TYPE                       | SEX    | UNIT/ BASE                        | AGE | RACE     | DATE         | REC |
|-----------|----------------|----------------------------|--------|-----------------------------------|-----|----------|--------------|-----|
| Constable | Ngcuke         | Informal                   | Male   | Course                            | 21  | Black    | 2005/12/07   | No  |
| Constable | Rabe           | Informal                   | Female | Course                            | 20  | White    | 2005/12/07   | No  |
| Captain   | Bezuidenhout   | Interview                  | Male   | College                           | 40  | White    | 18/7/2005    | Yes |
| Inspector | Bico           | Informal                   | Female | EAS, Social Worker                | 30  | Black    | 13/7/2005    | No  |
| Inspector | Mabele         | Interview                  | Male   | EAS, Social Worker                | 32  | Black    | 12+20/7/05   | Yes |
| Captain   | Olivier        | Interview                  | Male   | EAS, Social Worker                | 38  | Coloured | 21/7/2005    | Yes |
| Captain   | Taljaard       | Interview                  | Female | EAS, Psychometrist                | 35  | White    | 2005/11/07   | Yes |
| Supt.     | De Swardt      | Interview                  | Female | EAS, Social Worker                | 35  | White    | 2005/11/07   | Yes |
| Supt.     | Schmidt        | Informal                   | Male   | EAS, Priest                       | 50  | White    | 2005/12/07   | No  |
| Captain   | Boom           | Focus Grp. 3               | Male   | Area HQ, Career Management and EE | 40  | Coloured |              | No  |
| Captain   | Van Zyl        | Interview                  | Male   | Area HQ, Discipline               | 40  | White    | 13/7/2005    | No  |
| Supt.     | Signawu        | Interview and Focus Grp. 3 | Male   | Area HQ, Career Management and EE | 45  | Black    | 22/7/2005    | No  |
| Supt.     | Stirk          | Interview                  | Female | Area HQ, HR Head                  | 38  | White    | ??+22/7/2005 | No  |
| Captain   | Van Vlaanderen | Interview                  | Female | Prov HQ, Training                 | 35  | White    | 2005/07/07   | No  |
| Sen Supt. | Heindenrech    | Interview                  | Female | Prov HG, EAS                      | 40  | White    | 2005/07/07   | No  |
| None      | Ntini          | Informal                   | Male   | Diversity Provider                | ??  | Black    | 2005/08/07   | No  |